



# HAMPSHIRE RUGBY FOOTBALL UNION LIMITED

## Safeguarding Policy Statement – Season 2014-2015

Club Hampshire is committed to ensuring that all children (i.e. persons under the age of eighteen) participating in rugby activity organised by Club Hampshire have a safe and positive experience. We aim to achieve this by:

- Recognising all children participating in rugby (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to have fun and be protected from harm in a safe environment.
- Ensuring individuals working within rugby at, or for, **Club Hampshire** provide a safe, positive and fun rugby experience for children
- Adopting and implementing the RFU “*Policy and Procedures for the Welfare of Young People in Rugby Union*” and any future versions of this policy statement
- Appointing a Club Safeguarding Officer and ensuring they attend all current and future training modules required by the RFU, so they have the necessary skills to undertake their role effectively
- Ensuring all people who work in rugby at, or for, **Club Hampshire** (such as staff, officials, volunteers, team managers, coaches and so on) understand the aforementioned “Policy” applies to them according to their level of contact with children in rugby.
- Ensuring all individuals working within rugby at, or for, **Club Hampshire** are recruited and appointed in accordance with RFU guidelines and relevant legislation.
- Ensuring all individuals working within rugby at, or for, **Club Hampshire** are provided with support, through education and training, so they are aware of, and can adhere to, good practice and code of conduct guidelines defined by the RFU and Hampshire RFU
- Ensuring the name and contact details of our Club Safeguarding Officer is available:
  - As the first point of contact for parents, children and volunteers/staff within **Club Hampshire**
  - As a local source of procedural advice for **Club Hampshire**, its committee and members
- As the main point of contact within **Club Hampshire** for the CB Safeguarding Manager and the HRFU Safeguarding Team, and members
- As the main point of contact within **Club Hampshire** for relevant external agencies in connection with child safeguarding
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns. Such procedures should recognise the responsibility of the statutory agencies and be in accordance with pre-defined child safeguarding procedures as set down by the RFU, NSPCC, Statutory Agencies and Local Safeguarding Children Board (LSCB) guidelines and policies
- Providing every-one connected with **Club Hampshire** (including parents, children and volunteers) with the opportunity to voice any concerns they have (about possible suspected child abuse, and/or about poor practice) to our Club Safeguarding Officer
- Ensuring all suspicious concerns and allegations are taken seriously and dealt with swiftly and appropriately
- Ensuring access to confidential information relating to child safeguarding matters is restricted to our Club Safeguarding Officer and the appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within RFU child safeguarding procedures.

Tim Allen  
Director of Rugby HRFU  
Chairman, Club Hampshire Committee  
Sept 14

**Contact for Club Hampshire Safeguarding Officer is Mike Glogg online at [gloggo@ntlworld.com](mailto:gloggo@ntlworld.com) and by telephone: 07753 600210 or 01962 885842**